

Senior Research Associate, Sociology Department
PERSON SPECIFICATION
Vacancy Ref: A3287

Criteria	Essential/ Desirable	* Application Form / Supporting Statements/ Interview
A PhD in a relevant social science discipline, (e.g. Sociology, Geography, Social History)	Essential	Application Form
Experience of data collection using interview and secondary methods	Essential	Application Form/ Supporting Statements/Interview
Experience of recruiting key informants from commercial/professional settings	Essential	Application Form/ Supporting Statements/Interview
Experience in analysis and interpretation of findings from qualitative social science research	Essential	Application Form /Supporting Statements
Knowledge of social science debates that can inform new ideas and understandings of flexibility in energy and transport systems.	Essential	Application Form/Supporting Statements/Interview
Ability to think creatively and to design and write chapters, journal articles etc. to a publishable standard.	Essential	Application Form [A writing sample will be sought from those invited for interview].
Knowledge of social science literatures on time, energy/transport, social-technical systems.	Desirable	Application Form/Supporting Statements/Interview
Knowledge and experience of working with one or more of the following theoretical perspectives: science and technology studies; social theories of practice; social history/sociology of time.	Desirable	Application Form /Supporting Statements/Interview
Experience of managing postdoctoral research and providing leadership in the design, execution and dissemination of projects	Desirable	Application Form/Interview
Experience of working with quantitative data (e.g. energy, travel, or time-use data)	Desirable	Application Form/Supporting Statements/Interview

Effective interpersonal skills including evidence of working collaboratively within a team and managing the challenges of multi-institution research	Desirable	Interview
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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.